



City of Rockwall
The New Horizon

CITY OF ROCKWALL 2021 BENEFITS

MEDICAL, DENTAL VISION

Choice of 2 plans, which include medical, dental,
and vision. 30 Day Waiting Period

TMRS

Texas Municipal Retirement System – 2:1 Match, 20 yr retirement
7% mandatory employee contribution, 14% City contribution
Vested after 5 years of service

LIFE INSURANCE

1 x Pay up to \$50,000 through City
1 x Pay through TMRS (no max)

VACATION

Regular FT employees

0 – 1 years of service	6.67 hours p/month
1 - 4 years of service	10.00 hours p/month
5 – 9 years of service	11.67 hours p/month
10 years >	13.34 hours p/month

24-hr Fire Shift employees

0 – 1 years of service	10.00 hours p/month
1-4 years of service	15.00 hours p/month
5 – 9 years of service	17.50 hours p/month
10 years >	20.00 hours p/month

HOLIDAY

11 holidays per year

SICK

Regular FT employees

No maximum accrual
6.67 hours p/month

24-hr Fire Shift employees

9.00 hours p/month

LONGEVITY PAY

\$5.00 per month of service after completing 1 year

EDUCATION PAY

\$300 Associates Degree per year
\$600 Bachelors Degree per year
\$900 Master Degree per year

CERTIFICATION PAY

POLICE: \$300 Basic \$600 Intermediate \$900 Advanced
FIRE: \$300 Intermediate \$600 Advanced \$900 Masters

PARAMEDIC PAY

0 – 5 years of service	\$50/monthly
6 + years	\$100/monthly

Human Resources Staff Contact Information

Shawn Yerks	Director of Human Resources	syerks@rockwall.com	972-772-6403
Joelle Vercher	HR Analyst	jvercher@rockwall.com	972-772-6404
Veronica Padilla	HR Analyst	vpadilla@rockwall.com	972-772-6411
Diana Huber	HR Secretary/Receptionist	dhuber@rockwall.com	972-771-7700