

POLICE DEPARTMENT
Effective 10/1/2016

Patrol Officer/Investigator
P5
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$56,898.63	27.36
Step 2	\$59,743.56	28.72
Step 3	\$62,730.74	30.16
Step 4	\$65,867.28	31.67
Step 5	\$69,160.64	33.25
Top Out	\$72,618.68	
Performance Based Paid as a 5% lump sum at annual eval	\$3,458.04 - Amount included in Top Out # above	

Sergeant
P7
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$69,954.22	33.63
Step 2	\$73,451.93	35.31
Step 3	\$77,124.53	37.08
Step 4	\$80,980.75	38.93
Step 5	\$85,029.79	40.88
Top Out	\$89,281.28	
Performance Based Paid as a 5% lump sum at annual eval	\$4,251.49 - Amount included in Top Out # above	

Lieutenant
P8
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$79,607.68	38.27
Step 2	\$83,588.06	40.19
Step 3	\$87,767.46	42.20
Step 4	\$92,155.84	44.31
Step 5	\$96,763.63	46.52
Top Out	\$101,601.80	
Performance Based Paid as a 5% lump sum at annual eval	\$4,838.18 - Amount included in Top Out # above	

Captain
P9
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$90,626.27	43.57
Step 2	\$95,157.59	45.75
Step 3	\$99,915.46	48.04
Step 4	\$104,911.24	50.44
Step 5	\$110,156.80	52.96
Top Out	\$115,664.64	
Performance Based Paid as a 5% lump sum at annual eval	\$5,507.84 - Amount included in Top Out # above	

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10/1/2016 increase to each level - .52% to P5; 3.9% to P7; 3.5% to P8; add Captain position